

INFORMATION SECURITY POLICY

1. SYNTHESIS OF THE POLICY

The Management of **TAJO GROUP** whose principal activity is project design and development, and production of plastic accessories and subassemblies for white goods and automation sectors, considers Information Security to be a strategic area to develop and integrate into the management of our organisation.

2. SCOPE

This policy applies to all workers, directors and members of the administrative bodies of **TAJO GROUP**, including both inactive and collaborating shareholders, and refers to individual and/or joint actions executed by or in the name of **TAJO GROUP**. This Policy shall include all the activities, processes and relationships established by **TAJO GROUP** and its workers, at all levels, whether formally written as contracts, policies, procedures or similar, or applicable by custom or usual practice.

3. GENERAL REQUIREMENTS

The following objectives on Information security are established to guarantee the security, reliability and stability of the systems and to protect the company from threats, ensuring the continuity of the company.

- Reduce risks to maintain information security and pay maximum attention to technological evolution and any improvements that new technologies may make available to us.
- Protect information against failures in availability, confidentiality and integrity.
- Establish and implement our Cybersecurity Master Plan.
- Comply with customer requirements and the legislation and applicable regulations.
- Communicate and appropriately handle security incidents.
- Work on the ongoing improvement of the management system.

We shall share this Policy with all staff and make it available to stakeholders.

4. FAILURE TO COMPLY WITH THE POLICY

Any incident or query related to this policy must be communicated to your direct supervisor (*who shall notify Human Resources*), *via the mailbox for breaches of the Code of Conduct or via following email addresses:*

Tajo: codigoconducta@tajo.coop

Tabiplast: tabiplast@tajo.coop

Tajo Polska: kodeksetyczny@tajo.coop

Treboplast: etickykodex@tajo.coop

The confidentiality of the person making the report shall be maintained, and there shall be no reprisals for this communication.

People belonging to TAJO GROUP that do not comply with any of the sections of this Policy shall be subject to sanctions, in compliance with the provisions of the company's internal system, without detriment to any other liabilities that may be incurred.